MENTORSHIP PROGRAM
Terms of Reference – Mentor

Thank-you for your interest in becoming a mentor with the IAP2 USA Mentorship Program. We have developed the following summary to assist you with your decision in applying to be a mentor. Please take a look and confirm your continued interest in becoming a mentor.

Mentorship Program Overview:

IAP2 USA seeks to promote and improve the practice of public participation in the United States and around the world.

Why a Mentorship Program:

- Professional development for both mentees and mentors
- Increase meaningful connections between IAP2 USA members
- Live the IAP2 Core Values:
  - Support the Practice: We will mentor new practitioners in the field and educate decision-makers and the public about the value and use of public participation.

What are you signing up for?

- A six month commitment
- To meet someone new
  - You’ll be paired with a learning partner by IAP2 USA
- And learn from each other …
  - You and your learning partner will complete a Terms of Reference document outlining expectations and norms for your partnership
- On a regular basis …
  - Frequency and format for meetings will be up to you and your partner to decide.
Mentor’s Role:

- Share your knowledge and experience with your partner to advance the practice of P2 in support of IAP2’s Core Values and Code of Ethics
- Participate in development of Terms of Reference
- Commit to agreed norms for duration of Program
- Engage IAP2 USA appropriately

If you are still interested in applying to become a mentor in the Mentorship Program, and we hope that you are, we will need the following information from you:

- A statement of your P2 experience
- Any prior mentoring experience
- Two IAP2 members that we could contact for a reference

Once accepted into the Program we will ask for:

- Maximum one page bio – indicating your P2 experience
- Reflections on being a mentor i.e. why did you want to do this?
- Responses to “I am your mentor if ...” “I am not your mentor if ...”

The Mentorship Program is an exciting opportunity that will benefit all those that participate. IAP2 USA sincerely hopes that you will consider becoming a mentor. So now that you know a little more please let us know if you would like to become an IAP2 USA mentor and provide us with the appropriate information.

Don’t hesitate to contact IAP2 USA if you have any further questions – contact Amelia Shaw, IAP2 USA, Executive Manager at amelia@iap2usa.org